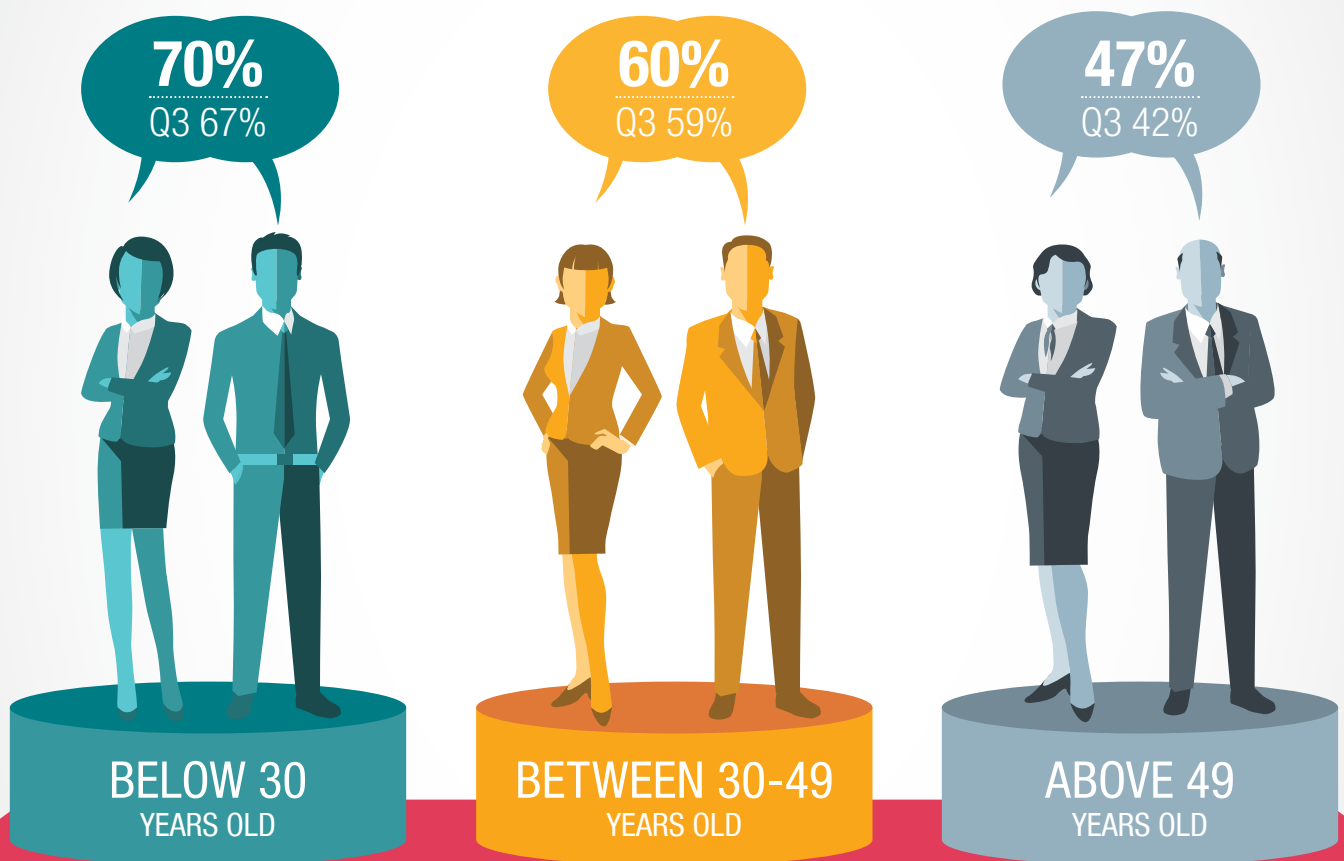


THE NETHERLANDS 

56 % of job applicants are **confident**
the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

AVERAGE CONFIDENCE INDEX IN THE NETHERLANDS **56 % [Q3 52 %]**

AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE **51 % [Q3 51 %]**

Based on responses from 826 job applicants who applied for a position published Page Personnel and Michael Page websites.

PROFESSIONAL SITUATION

PEOPLE BELOW 30



79% [Q3 87%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



66% [Q3 70%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



77% [Q3 75%] EXPECT A **CAREER PROMOTION**



64% [Q3 55%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



46% [Q3 40%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



69% [Q3 74%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE BETWEEN 30-49



68% [Q3 67%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



55% [Q3 55%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



54% [Q3 57%] EXPECT A **CAREER PROMOTION**



39% [Q3 39%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



42% [Q3 35%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



58% [Q3 50%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PROFESSIONAL SITUATION

PEOPLE ABOVE 49



53% [Q3 45%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



▲ 42% [Q3 33%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



34% [Q3 30%] EXPECT A **CAREER PROMOTION**



24% [Q3 18%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



▲ 36% [Q3 27%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



▲ 47% [Q3 36%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

PERCEPTION OF THE MARKET

PEOPLE BELOW 30

64% [Q3 64%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

77% [Q3 65%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



74% [Q3 64%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

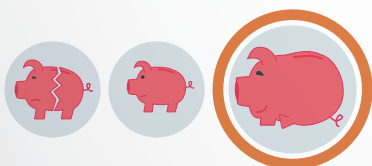
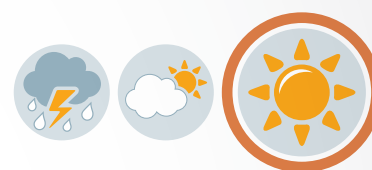
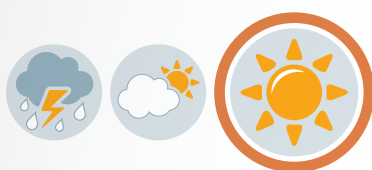
82% [Q3 75%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

PERCEPTION OF THE MARKET

PEOPLE BETWEEN 30-49

62% [Q3 62%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

76% [Q3 74%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



72% [Q3 72%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

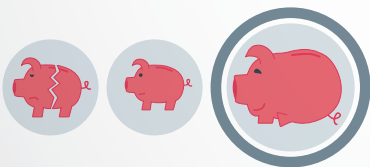
76% [Q3 78%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

PERCEPTION OF THE MARKET

PEOPLE ABOVE 49

47% [Q3 47%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

58% [Q3 57%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



64% [Q3 65%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

67% [Q3 66%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**