



THE CHANGING LANDSCAPE OF TEMPORARY EMPLOYMENT

WELCOME TO THE TEMPORARY REVOLUTION

While temps are on assignment, we discovered:



MORE COMMUNICATION

80% [80% GLOBAL] expected to **communicate more** with other internal departments



MORE FLEXIBILITY

78% [80% GLOBAL] required to be more **flexible**



TIME CONSTRAINTS ARE MORE PRESSING

65% [68% GLOBAL] have to do more in **less time**



MORE AUTONOMY

63% [74% GLOBAL] agree that they are required to work with more **autonomy** than previously

FROM GENERALIST TO SPECIALIST

Specialist profiles in demand

Temps are recruited for all areas especially:



Finance & Accounting



Engineering



Secretarial



Information Technology



Procurement & Supply Chain



Sales

ADAPTIVE WORKFORCE TRIGGERS MORE INVESTMENT IN TRAINING

48% [40% GLOBAL] of employers equally recruit temps for the **same positions** that are usually filled with permanent employees



This explains why...

47% [58% GLOBAL] of employers invest in their temps by providing **trainings**

DNA OF A TEMP

Here is what a temp looks like today:



GENDER

39% [54% GLOBAL] Female
61% [46% GLOBAL] Male



YEARS OF EXPERIENCE

98% [65% GLOBAL] have more than **5 years** experience



EDUCATION

69% [68% GLOBAL] have a bachelor's **degree** or higher



ROLE

Only **39%** [38% GLOBAL] hold clerical positions, whilst **33%** [21% GLOBAL] are in **managerial roles**

