

FINANCE & ACCOUNTING AN OUTLOOK

We asked Finance & Accounting professionals about their experience, prospects and market trends. The results are below:



76% “**Back-office process automation** will lead to a demand for different employee competencies”

31% “Due to a lack of **suitable** finance staff, I can pick and choose the jobs I want”



57% More **challenges** and **opportunities for development** are the most important reasons to change jobs.

68% “Further automation of invoice flows and processes will **not** lead to a **reduction in the number of employees** working in financial administration”



1/3 “In the **next five years**, 20% of the department will become redundant due to further automation”



40% Feel **very secure** in their job



80% “**Flexibility** at work is important to me”



90% “My **initiatives** are taken on board at work”

INFORMATION ABOUT OUR RESPONDENTS

Head of administration/Financial manager
51%

Controller / Business analyst
19%

Financial administrative assistant
11%

Administrator / Ledger administrator / Bookkeeper
7%

Payroll administrator
4%

Other
8%



77% of respondents have more than 10 years' work experience

72%
MALE



28%
FEMALE

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