

General Terms and Conditions

These Terms and Conditions govern your use of the Page Personnel website at www.pagepersonnel.nl ("Page Personnel Site") and mobile app, and your relationship with Page Personnel ("Page Personnel", "we" or "us"). Please read them carefully as they may affect your rights and obligations under the law. If you do not agree to these Terms and Conditions, please do not use the Page Personnel Site. If you have any questions on the Terms and Conditions, please contact us [here](#).

Employers

If you are seeking to instruct Page Personnel for the provision of recruitment services, our standard terms and conditions shall apply (copy available upon request).

Page Personnel makes no representation or warranty in respect of any of the following:

- the existence or availability of any appointment advertised on the Page Personnel Site; or
- the final terms and duration of any appointment obtained through the Page Personnel Site.

Candidates

When you register as a candidate, or when Page Personnel contacts you via telephone or email for a temporary or permanent position, you accept becoming part of an Agreement with Page Personnel which comprises participating in recruitment processes and receiving any alert of vacancies that may fit your profile. The rights and obligations entailed by the acceptance of said Agreement are set out in these Terms and Conditions, which you will accept at the time of registration, or when you receive it via email once you confirm your interest in becoming part of our Database. The recruitment services for

candidates are free of charge. You can stop being part of this relationship at any time, by contacting us using the contact details described below.

Use of the Page Personnel Site

We operate the Page Personnel Site to assist you in understanding Page Personnel 's services and in communicating with us.

The Page Personnel Site is provided for your personal use subject to these Terms and Conditions. If you are unable to access all/part of our site or upload your CV, then please contact us [here](#) and we will provide further support.

Amendments

We may update these Terms and Conditions from time to time for legal or regulatory reasons or to allow the proper operation of the Page Personnel Site. We will notify you of any changes, including (i) the scope of changes, (ii) the objection period, (iii) the fact that non-objection shall be regarded as acceptance and (iv) the consequences of objection. The changes will apply after we have given notice.

Your use of the Page Personnel Site

You may not use the Page Personnel Site for any of the following purposes:

- disseminating any unlawful, harassing, libellous, abusive, threatening, harmful, vulgar, obscene, or otherwise objectionable material or otherwise breaching any laws;
- transmitting material that encourages conduct that constitutes a criminal offence, results in civil liability or otherwise breaches any applicable laws, regulations or code of practice;
- interfering with any other person's use or enjoyment of the Page Personnel Site; or
- making, transmitting or storing electronic copies of materials protected by copyright without the permission of the owner.

You will be responsible for our losses and costs resulting directly from your breach of this clause.

Registration

You can create an account by registering on the Page Personnel Site. This gives you various options such as the possibility of receiving an unlimited number of job alerts, the ability to upload up to three CVs, etc. If you register, you must ensure that the details provided by you on registration or at any time are correct and complete.

Please inform us without delay of any changes to the information that you provided when registering by updating your personal details in order that we can communicate with you effectively.

By registering to use the Page Personnel Site, you will be asked to create a password. In order to prevent fraud, please keep this password confidential and do not disclose it or share it with anyone. If you know or suspect that someone else knows your password, please notify us immediately by contacting us [here](#).

If Page Personnel has reason to believe that there is likely to be a breach of security or misuse of the Page Personnel Site, we may require you to change your password or we may suspend your account.

Right to suspend or cancel your registration

We may suspend or cancel your registration immediately if you breach any of your obligations under these Terms and Conditions.

You may delete your registration at any time from your own account on the Page Personnel Site. In addition, you may unsubscribe from receiving marketing communications through the "unsubscribe" link contained in the last Job Alerts email you received, by contacting gdpr@pagegroup.eu, or via this [link](#).

The suspension or cancellation of your registration and your right to use the Page Personnel Site shall not affect either party's statutory rights or liabilities.

Disclaimer

Whilst Page Personnel uses reasonable care in compiling and presenting the content found on the Page Personnel Site, it is provided purely for information and you should seek further guidance and make independent enquiries before relying upon it. If Page Personnel is informed of any inaccuracies in the material on the Page Personnel Site, we will attempt to correct the inaccuracies as soon as we reasonably can.

If we are in breach of these Terms and Conditions, we will only be responsible for any losses that you suffer to the extent that they are a foreseeable consequence to both of us, and our liability shall not in any event include business losses such as lost data, lost profits or business interruption, to the extent permitted by applicable law.

These Terms and Conditions shall not limit or affect our liability in case of gross negligence or wilful misconduct, or if something we do negligently causes death or personal injury.

Availability of the Page Personnel Site

We cannot guarantee that the service will be fault-free. If a fault occurs in the service, please report it [here](#) and we will attempt to correct the fault as soon as we reasonably can. If Page Personnel is informed of any inaccuracies in the material on the Page Personnel Site, we will attempt to correct the inaccuracies as soon as we reasonably can.

Your access to the Page Personnel Site may be occasionally restricted to allow for repairs, maintenance or the introduction of new facilities or services. We will attempt to restore the service as soon as we reasonably can.

Intellectual Property

All information incorporated within the Page Personnel Site is owned or licensed by Page Personnel. You may retrieve and display the content of the Page Personnel Site on a computer screen, store such content in electronic form on disk (but not any server or other storage device connected to a network) or print one copy of such content for your own personal, non-commercial use, provided you keep intact all and any copyright and proprietary notices. You may not otherwise reproduce, modify, copy or distribute or use for commercial purposes any of the materials or content on the Page Personnel Site without written permission from Page Personnel.

Equal Opportunities & Diversity

We may also release information relating to you to regulatory or law enforcement authorities, if required to do so. We may use the information we have collected about you on an anonymized basis for the purposes of monitoring in relation to our equal opportunities policy. We also reserve the right to disclose the information we have collected about you to our professional advisers and to other persons to the extent that Page Personnel contracts out any aspect of the operation of its recruitment agency services. These third parties will be acting under similar undertakings of confidentiality as Page Personnel.

For more information on diversity please [click here](#).

Applicable Law

These terms and conditions will be subject to the laws of The Netherlands. We will try to solve any disagreements quickly and efficiently. If you are not happy with the way we deal with any disagreement, and you want to take court proceedings, you must do so within The Netherlands.

Miscellaneous

You may not transfer any of your rights under these Terms and Conditions to any other person. We may transfer our rights under these Terms and Conditions to another business where we reasonably believe your rights will not be affected.

If you breach these Terms and Conditions and Page Personnel chooses to ignore this, Page Personnel will still be entitled to use its rights and remedies at a later date or in any other situation where you breach the Terms and Conditions.

Page Personnel shall not be responsible for any breach of these Terms and Conditions caused by circumstances beyond its reasonable control.

The Page Personnel Site is owned and operated Page Personnel.

If you have any queries, please contact us [here](#).

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