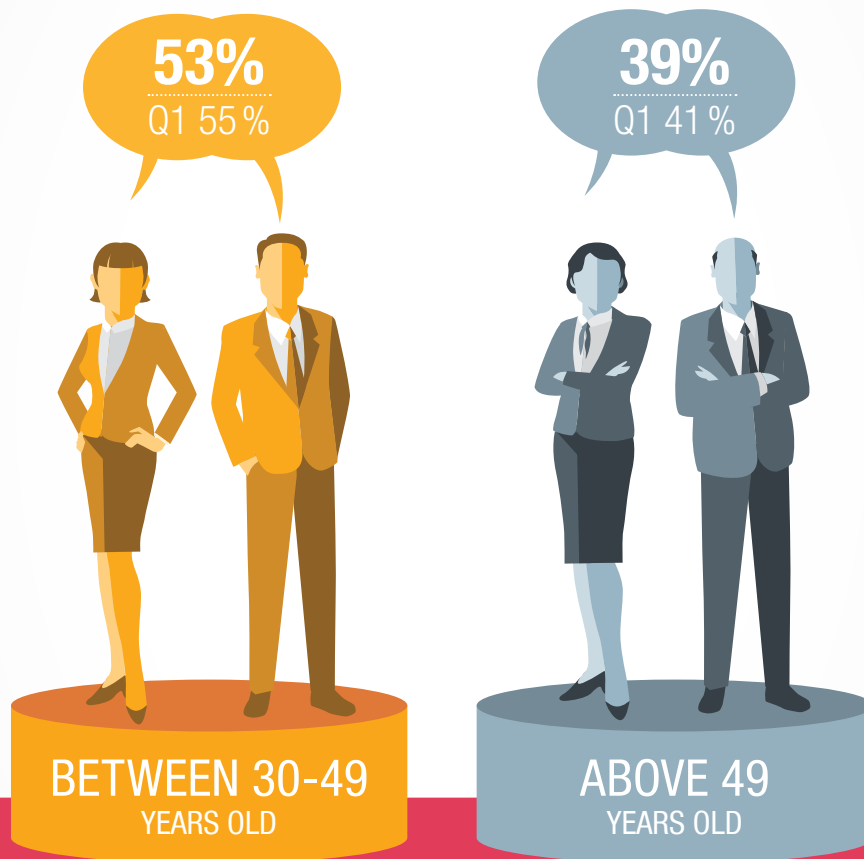


# THE NETHERLANDS

**49%** of job applicants are **confident** the job market will **get better**



THE PROPORTION OF JOB APPLICANTS SURVEYED THAT BELIEVE THE JOB MARKET WILL GET BETTER.

**AVERAGE CONFIDENCE INDEX IN THE NETHERLANDS** **49%** [Q1 51%]

**AVERAGE CONFIDENCE INDEX IN CONTINENTAL EUROPE** **49%** [Q1 50%]

Based on responses from 258 job applicants who applied for a position published Page Personnel and Michael Page websites.

# PROFESSIONAL SITUATION

## PEOPLE BETWEEN 30-49



**68%** [Q1 66%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



**46%** [Q1 53%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



**54%** [Q1 55%] EXPECT A **CAREER PROMOTION**



**33%** [Q1 32%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



**31%** [Q1 30%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



**49%** [Q1 49%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

# PROFESSIONAL SITUATION

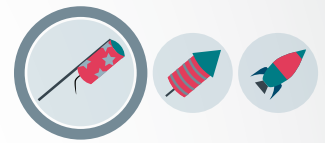
## PEOPLE ABOVE 49



**47%** [Q1 49%] ARE CONFIDENT THAT THEY WILL **DEVELOP THEIR SKILLS**



**33%** [Q1 37%] THINK THEIR **SCOPE OF FUNCTIONS** WILL IMPROVE



▼ **21%** [Q1 34%] EXPECT A **CAREER PROMOTION**



▼ **15%** [Q1 26%] ARE OPTIMISTIC ABOUT THEIR **COMPENSATION IMPROVING**



**23%** [Q1 23%] ARE OPTIMISTIC THAT THEIR **WORK-LIFE BALANCE** WILL IMPROVE IN THE NEXT 12 MONTHS



**38%** [Q1 37%] BELIEVE THAT LESS THAN 3 MONTH IS REQUIRED TO **FIND A NEW JOB**

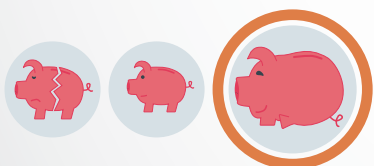
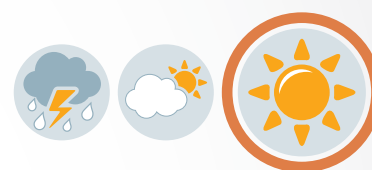
# PERCEPTION OF THE MARKET

## PEOPLE BETWEEN 30-49

**53%** [Q1 57%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**



**66%** [Q1 70%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



**63%** [Q1 65%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD



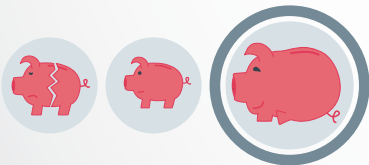
▼ **66%** [Q1 75%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**

# PERCEPTION OF THE MARKET

## PEOPLE ABOVE 49

**41%** [Q1 34%] ARE POSITIVE ABOUT THE **CURRENT JOB MARKET SITUATION**

**47%** [Q1 53%] BELIEVE THAT THE **FUTURE JOB MARKET SITUATION** WILL IMPROVE



**61%** [Q1 56%] THINK THAT THE **CURRENT ECONOMIC SITUATION** IS GOOD

**65%** [Q1 63%] HAVE A POSITIVE OUTLOOK OF THE **FUTURE ECONOMIC SITUATION**